

# GKA

Golden Key Academy

THINGS I WISH  
I KNEW ABOUT

 **HFM**  
**TALENTINDEX**  
Online Assessment

#LearnWithGKA

New year, new goals!

The dawn of a new year offers a fresh opportunity to look at our goals and dreams for the future. A big part of setting and achieving your goals is knowing which direction to take. Self-insight and a picture of your own strengths and possible development areas provides you with the insights you need to take action.

Golden Key International Honour Society is proud to offer our members access to a suite of scientific, objective self-assessment tools, via our partner HFMtalentindex. These tools can be completed online and the report is immediately available.



[#LearnWithGKA & HFMtalentindex](#)

**Introducing HFMtalentindex**

**Assessment: Talent GO**

**Assessment: Talent Scan**

**Assessment: Career Drives**

**Assessment: Sales Potential Index**

**Assessment: Management Potential Index**

**Assessment: Learning Agility GO**

**Assessment: FutureMe**

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# Discover your strengths and development areas

- Self-insight
- Professional development
- Career guidance



# Introducing HFMtalentindex

HFMtalentindex provides a wide range of assessments that can be used for self-growth, career guidance and development, including measures of personality, competency potential, motivators, career interests and Learning Agility.

HFMtalentindex has been operating for over 23 years with offices around the world. Their assessments are available online, are user-friendly and detailed reports are immediately available after completion.

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## Self-insight and personal development

Expanding your self-insight, by gaining an understanding of your strengths and possible development areas, is an important step in your future growth and career success. Practicing self-insight and self-awareness involves a process of feedback, reflection and introspection, where you examine your behaviors and outputs against expectations, set goals and track progress. Investing time in this process can make a substantial difference to your current performance – at work and outside of work – as well as your future plans and success.

## The value of assessments

Assessments of your personality, motivators, Learning Agility and natural talents are a key component of your journey towards self-insight and personal development. Completing an objective and validated assessment and reviewing your results gives you the tools you need to understand more about yourself and uncover areas you may not even be aware of (blindspots). These assessments can also be used to refine your career path, explore your workplace interests, improve your judgement and identify areas for future development. The reports can be included with your CV and can assist you to prepare for interviews.





To purchase Talent GO for

USD **11**<sup>99</sup> \*price subject  
to fluctuation

[Click here](#)



# Assessment: Talent GO

This report provides an overview of your top talents. These are based on your personality and indicate what you are likely to naturally be good at. Talent GO also provides examples of how to apply your talents in practice and demonstrate them effectively.

With the report, you will receive a clear guide to thinking about what you are good at, ideal for adding to your CV or entering an interview process better prepared.

[Download a sample report to see the insights that you will receive in the Talent GO.](#)

**Results:** Top areas of potential

**Answers the question:** What are my top talents in terms of my personality?

**Assessment:** HFMtalentindex Big Five Personality assessment

**Time to complete:** No time limit, typically takes about 20 minutes to complete

**Administration:** Online; report available after completion

**Areas of Use:** Self-insight, self-development, career insight

**Ideal for:** Everyone from student to senior management wanting to identify their top areas of potential.



To purchase **Talent Scan** for

USD **56<sup>99</sup>** \*price subject  
to fluctuation

[Click here](#)

# Assessment: Talent Scan

The Talent Scan is a personality based report that focuses on your top talents within eight business areas. These talents are based on your personality – your consistent traits and characteristics as a person. Each highlighted talent also includes pitfalls, challenges and tips to harness your strengths to their fullest.

With the information found in the Talent Scan, you can gain a comprehensive understanding of your strengths, and use the tips as a starting point for your self-insight and self-development.

[Download a sample report for the Talent Scan.](#)

**Results:** Top talents in terms of eight business domains

**Answers the question:** What are my top talents in these areas?

**Assessment:** HFMtalentindex Big Five Personality assessment

**Time to complete:** No time limit, typically takes about 20 minutes to complete

**Administration:** Online; report available after completion

**Areas of Use:** Self-insight, self-development, career insight

**Ideal for:** Everyone from student to senior management wanting to identify their top talents.



To purchase **Career Drives** for

USD **56<sup>99</sup>** \*price subject  
to fluctuation

[Click here](#)

# Assessment: Career Drives

Are you interested in learning more about your motivations in the workplace? Career Drives gives you insight into your key drivers – the areas that give you energy and engage you at work.

The report provides feedback in terms of your preferred roles within a team, your unique strengths, possible obstacles and preferred coping styles. It also assists you in understanding how your preferred team role aligns with the approaches taken by others.

[Download a sample report for the Career Drives](#)

**Results:** Team role preferences; key motivators and drivers

**Answers the question:** What type of role do I take on in my team, and how can I work with others who have different approaches?

**Assessment:** HFMtalentindex Motivations assessment

**Time to complete:** No time limit, typically takes about 20 minutes to complete

**Administration:** Online; report available after completion

**Areas of Use:** Self-insight, development, team cohesion, collaboration

**Ideal for:** Anyone looking for development, succession planning or career guidance.



To purchase SPI for

USD **56<sup>99</sup>** \*price subject  
to fluctuation

[Click here](#)

# Assessment: Sales Potential Index

The Sales Potential Index (SPI) helps you to discover and develop your talents in terms of sales related roles. It is based on an assessment of your personality – your natural traits and characteristics.

The report provides an overall indicator of your potential sales success, as well as a detailed look at your aptitude on each of the research-based sales competencies. This will empower you to not only leverage your potential strengths, but also prepares you to overcome possible limitations.

[Download a sample report for the SPI](#)

**Results:** Competency strengths and development areas for a sales environment

**Answers the question:** What does my sales approach look like and what should I work on?

**Assessment:** HFMtalentindex Big Five Personality assessment

**Time to complete:** No time limit, typically takes about 20 minutes to complete

**Administration:** Online; report available after completion

**Areas of Use:** Self-insight, self-development, career insight

**Ideal for:** Anyone wanting to identify their potential for sales and commercial success.



To purchase MPI for

USD **56<sup>99</sup>** \*price subject  
to fluctuation

[Click here](#)



# Assessment: Management Potential Index

The Management Potential Index (MPI) provides a comprehensive view of your natural potential on a selection of leadership competencies. It is based on an assessment of your personality – your natural traits and characteristics.

The MPI report allows you to determine your natural talent for a management-level role, and also provides a detailed breakdown of your specific strengths and possible development areas on six core management competencies. In addition, it measures your results on competencies related to three leadership styles: directing, coaching and entrepreneurial, indicating which type of style you would prefer to take in practice.

[Download a sample report for the MPI](#)

**Results:** Competency strengths and development areas for the management environment

**Answers the question:** What does my management style look like and what should I work on?

**Assessment:** HFMTalentIndex Big Five Personality assessment

**Time to complete:** No time limit, typically takes about 20 minutes to complete

**Administration:** Online; report available after completion

**Areas of Use:** Self-insight, self-development, career insight

**Ideal for:** Anyone wanting to measure their management potential and competency.



To purchase Learning **Agility GO** for

USD **113<sup>99</sup>** \*price subject to fluctuation

[Click here](#)

# Assessment: Learning Agility GO

Learning Agility GO is a report and online development module in one. It provides you with a clear overview of your current Learning Agility and your potential to develop your agility over time with the Learning Agility GO growth meter. You are also provided with personalised tips and an online development workbook.

## *What is Learning Agility?*

Learning Agility is not about your cognitive ability. Rather, it is defined as your ability to adjust to new experiences and changes. It provides an indication of your preferred learning approaches in response to new challenges. Learning Agility is strongly correlated with effective workplace outcomes such as team performance and leadership success.

[Download a sample report for the Learning Agility GO.](#)

**Results:** Overall Learning Agility, Agility scores for the five domains, Growth meter and development tips

**Answers the question:** How can I develop my Learning Agility?

**Assessment:** HFMtalentindex Big Five Personality assessment and HFMtalentindex Motivations assessment

**Time to complete:** No time limit, typically takes about 45 minutes to complete both assessments

**Administration:** Online; report available after completion

**Areas of Use:** Development, career growth

**Ideal for:** Anyone wanting an accurate predictor of their management talents and potential.



To purchase Learning **Agility GO** for

USD **113<sup>99</sup>** \*price subject  
to fluctuation

[Click here](#)

# Assessment: FutureMe

FutureMe is a comprehensive career development and guidance solution. The report integrates insights about you from three sources: **your personality** (natural traits and characteristics as a person), **your motivations** (what drives you and gives you energy at work) and **your interests** (work tasks that you find interesting and enjoyable).

The results combine these sources of information to provide you with an overview of suggested career fields, with direct insight into your top competencies, motivations and interest areas. The **FutureMe** provides you with the tools you need to choose a career path or re-evaluate your career journey.

[Download a sample report for the FutureMe.](#)

**Results:** Career path suggestions in terms of competency potential, motivations and interests. Top scores in terms of competencies, motivations and workplace interests.

**Answers the question:** What career suits me in terms of my personality, my drives and my interests?

**Assessment:** HFMtalentindex Big Five Personality assessment, HFMtalentindex Motivations assessment and HFMtalentindex Interests assessment

**Time to complete:** No time limit, typically takes about 1 hour to complete all three assessments

**Administration:** Online; report available after completion

**Areas of Use:** Career guidance

**Ideal for:** Anyone wanting insight into their competencies, motivations and interests.



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